



FROME RFC PARENTS' & SPECTATORS' CODE OF CONDUCT

RFU CORE VALUES

TEAMWORK | RESPECT | ENJOYMENT | DISCIPLINE | SPORTSMANSHIP

All parents, guardians, carers and spectators are expected to uphold the RFU Core Values of Rugby Union and help create a safe, respectful and enjoyable environment for everyone involved in rugby.

Equity Statement: Frome RFC is committed to a welcoming, inclusive and fair rugby environment. Parents, carers and spectators must treat everyone with dignity and respect, support equal opportunity and challenge inappropriate or discriminatory behaviour.

These values must be visible in every session, match, and interaction.

PLAYER WELFARE & SUPPORT

- Remember that children and young people play rugby for enjoyment, development and friendships.
 - Do not force, pressure or cajole an unwilling child to participate in rugby.
 - Support a safe, respectful and enjoyable environment for all players, coaches, officials, volunteers and families.
 - Encourage players to enjoy rugby, develop their skills and value honest effort as much as victory.
 - Ensure your child has suitable clothing and required protective equipment, including a gum shield for contact rugby.
 - In bad weather, check with your child's coach whether training or matches are still taking place.
 - Inform coaches at the start of training or matches of any relevant injury, illness, medical condition or availability issue affecting your child.
 - Support medical, concussion and return-to-play guidance.
 - Raise welfare, safeguarding or behaviour concerns promptly with the appropriate club contact.
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POSITIVE SUPPORT & TOUCHLINE BEHAVIOUR

- Act as a positive role model through your own behaviour.
- Recognise the time and commitment given by coaches, referees, volunteers and officials.
- Get to know your child's coach and use agreed communication routes for questions or concerns.
- Instil in children the value of coaching and encourage them to listen, learn and take advice.

- Do not coach, instruct or direct your child during training sessions or fixtures; this is the responsibility of the coaching staff.
 - Attend matches where possible and support your child positively.
 - Applaud good play from all players and encourage effort, teamwork, skill development and enjoyment.
 - Keep winning and losing in perspective and reject a “win at all costs” attitude.
 - Never ridicule or scold any child for making a mistake; offer positive support and encouragement instead.
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MATCHDAY EXPECTATIONS

- Respect the Laws of the Game and the decisions of match officials.
 - Extend courtesy to players, coaches, volunteers, officials and spectators from both teams.
 - Stay in designated spectator areas and follow instructions from club officials or match organisers.
 - Do not challenge, criticise or abuse referees, assistant referees or other match officials.
 - Do not become involved in heated arguments or behaviour that may become, or sound, aggressive.
 - Condemn bad language, rude behaviour, violence, intimidation and discriminatory conduct.
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SAFEGUARDING & APPROPRIATE CONDUCT

- Treat all children, young people and adults with dignity and respect.
 - Always use appropriate language and behaviour around children and young people.
 - Do not bully, intimidate, discriminate against, harass or verbally abuse players, coaches, officials, volunteers or spectators.
 - Respect club safeguarding, supervision, changing-room, travel and photography guidance.
 - Before taking photos, check with the Senior Coach that no player has a parent or guardian who has withheld photography consent.
 - Do not enter changing rooms whilst in use.
 - Speak to a club official, the Senior Coach or a safeguarding contact if you see, hear or experience anything that makes you feel unsafe or uncomfortable.
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SOCIAL MEDIA & DIGITAL CONDUCT

- Represent Frome RFC positively online and in digital communication.
- Do not publish, post, share or send content that is offensive, discriminatory, abusive, unsporting or harmful to the club, players, officials, volunteers, opponents or the game.
- Do not use social media or messaging to bully, harass, intimidate or exclude others.
- Respect privacy and do not share images, videos or personal information without appropriate permission.

- Follow club and RFU digital communication guidance.
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CLUB REPRESENTATION & COMMUNITY

- Remember that parents, carers and spectators represent Frome RFC through their conduct.
 - Uphold Frome RFC's reputation on and off the field.
 - Ensure your child understands and follows the Players' Code of Conduct in all respects.
 - Support coaches, volunteers and officials who give their time to the club.
 - Be familiar with club expectations, policies and communication channels.
 - Get involved in club activities where appropriate and support a positive community culture.
 - Share concerns constructively and report foul or abusive language or behaviour to the Senior Coach, your child's coach, a club official or Frome RFC welfare team.
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ACCOUNTABILITY

Frome RFC will not tolerate behaviour that is abusive, discriminatory, disruptive, rude or outside the spirit of Rugby Union. Breaches of this Code may result in:

- A reminder of expected standards.
- A conversation with coaches, team managers, club officials or committee members.
- A request to leave the playing area, clubhouse or club event.
- Temporary or permanent restriction from training, matches, events or club premises.
- Refusal of future attendance at Frome RFC where behaviour does not meet club expectations.
- Referral to the club committee, safeguarding team, disciplinary process or RFU where necessary.

All parents, guardians, carers and spectators must **read, understand and support** this Code annually.

FROME RFC

Committed to excellence, community, and the spirit of rugby.

Your Safeguarding Team:

Club Safeguarding Officer

Celine Bush

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Safeguarding Assistants

Guy Chesshire

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Becky Durston

Naomi Bates

Contact: safeguarding@fromerfc.org